

Job Title: Healthcare Team Lead (Unlicensed)

Reports to: Healthcare Operations Manager, Healthcare Director

Schedule: All camp sessions June 14 – July 17, Sunday-Friday

Compensation: Starting at \$375/week. Includes all meals, room and board, referral bonuses, and the potential for a full-summer bonus equivalent to your earnings for a full week.

Qualifications: Must have a desire to work with children and adolescents. Experience with type 1 diabetes is preferred but not required.

Job summary:

Are you passionate about making a difference in the lives of children? Join our dedicated team as a Healthcare Team Lead and help create an unforgettable summer for kids living with Type 1 diabetes. You'll provide essential medical support while fostering a safe, nurturing, and fun environment where campers can thrive. Often, camp is the only place a child feels safe and that they belong. You can provide that to a child and send them home with confidence, independence, and happiness. Your care and compassion will leave a lasting impact on these incredible kids, empowering them to embrace their uniqueness and build lifelong memories.

The Healthcare Specialists and Team Leads at Camp Ho Mita Koda are the backbone to the excellent medical care we provide to our campers. Each one is assigned a cabin for the week, attends all activities and meals with the campers and gets to know each of them on a personal level. They are providing hands-on diabetes management including monitoring and treating glucose, using different medical technology devices, calculating and giving insulin before meals, and providing education to campers.

The unlicensed Healthcare Team Leads at Camp Ho Mita Koda are the leaders and experts out of all of the Healthcare Specialists. Their roles are very similar, but the Team Leads are there for the full summer and have attended a full week and a half staff training. Because they have more experience and training, they support, guide, and educate other medical staff who are only joining for one-week sessions.

We value flexibility and a collaborative spirit. While each role at Camp comes with primary responsibilities, there will be occasions when you'll be called upon to assist in other areas as needed. We believe in a 'can-do' attitude and appreciate staff members who are open to taking on new challenges. This approach helps us all grow and succeed together.

Make this summer one of growth, connection, and joy. Apply now and become part of a team that's changing lives, one camper at a time.

Duties and responsibilities:

- Be an active part of the medical team to ensure the health and safety of all campers and staff.
- Provide leadership, support, guidance, and education to unlicensed Healthcare Specialists.
- Assist campers with all diabetes management tasks such as checking glucose, administering hypoglycemia and hyperglycemia treatment, preparing and administering insulin under RN

supervision, conducting pump-site changes, responding to basic first-aid needs, and other duties as assigned.

- Conduct pre- and post-meal bolusing, including gathering carb counts, calculating insulin dosages, and administering insulin under RN supervision.
- Promptly respond to, treat, and/or assist with camper medical concerns or health emergencies including accidents, high and low blood glucose, illness, etc.
- Document accurate medical interventions in the EMR.
- Provide education to campers and staff about treatment, care, and management of type 1 diabetes.
- Offer emotional and psychological support to campers to help them feel comfortable, confident, and empowered in managing their type 1 diabetes.
- Participate in camp activities to enhance camper experience and provide medical support as needed.
- Follow all protocols outlined in the medical manual.
- Attend pre-season medical training.
- All other duties assigned by the Healthcare Director, Medical Director, or Camp Director.

Physical Aspects of the Job:

- Ability to walk through gravel and camp-like terrain.
- Ability to read and follow directions on medication labels, health forms, physician orders, and parent letters.
- Ability to communicate with parents, staff, and administration about camper health concerns.
- Possess endurance to meet emergency needs.

If you are interested in joining the medical team this summer, please apply online at

www.camphomitakoda.org/staff-portal or email info@camphomitakoda.org