

Welcome *HOME!*

First of all, congratulations! This world that you've just discovered – the world of Camp Ho Mita Koda- is one that is not always easy to enter. Don't get me wrong, camp people are some of the most welcoming and accepting you'll find. But this is a really freaking cool job, and lots of people want it, and you weren't hired just because you didn't have summer plans. Welcome. And now that you're here, you should know that you've just been accepted into one of the most fun and loyal groups I have ever been a part of, forget sororities and fraternities, this group is bordering on cult-like. In a good way. In the BEST way. So, in 10 years when you're looking for a job, buying a car, getting married, having kids, or switching careers/majors, or just moving to a new place, know that you have hundreds, nay thousands, of people who will, at the drop of a hat, do everything they can to help you because they answered the same call, the call of adventure. Because it doesn't matter if you are brand new, worked for a season or a decade, you chose to spend your free time in Newbury, OH, in the middle of nowhere, during a crazy and sometimes scary time in history, because kids are important. Anyone who is willing to do that is worthy of whatever we, as a community, have to offer them, forever. Period. So welcome!

For those who are returning for another life-changing season, welcome back, you have been greatly missed. I cannot wait to pick up where we left off and continue creating magic.

In order to hit the ground running and build a foundation for success, there are a few items that require your attention prior to camp. The faster you knock them out, the less harassing auto-generated emails you will receive shaming you into completing the items. Please set aside 20-30 minutes to ensure you are up to date.

Communication

We will primarily use email and phone as our primary sources of communication for formal announcements and paperwork tracking. Please check your voicemail and email regularly and respond as appropriate. Additionally, you can communicate with camp leadership staff by emailing info@camphomitakoda.org or calling 440-739-4095. You will also receive 2 more informational emails prior to camp with additional "need to know" information, so keep an eye out.

Camp is quickly approaching and we have lots of great things planned in the form of pre-season events, get-togethers, happy hours, and more. I encourage you all to join the Camp Ho Mita Koda [FACEBOOK](#) group to meet other staff, stay informed about everything that is happening, and so much more. When you have a moment, please post a picture of yourself and a short summary of who you are to the page. We will lump everything into an album so we can begin to get to know one another prior to the season.

Additionally, you can find more detailed information on training, packing lists, resources, pay schedules, HR stuff, and other great information, by visiting the [STAFF PORTAL](#) on our website. Password is '**chmk2019**'. This page will be updated constantly, so it would be in your best

interest to check it out a few times over the next 2-3 months.

Ghosting

Ghosting isn't cool. No one likes it and it makes those being ghosted very sad. Don't be a ghoster. Should your ability to work at camp this summer change, please contact camp leadership and as soon as possible. We know that these conversations can be hard and not fun. We also know that things come up or change that affect your ability to work at camp and we are ok with that, promise. All we ask is that you communicate should your ability to work change. This makes sure that we are able to release your spot to another candidate and continue toward a successful summer.

If you choose to ghost us – not responding to 3 emails/voicemails from CHMK – we will take that as you no longer being interested in working at CHMK and you will be forever scrubbed from our records.

Monthly Connections

Beginning in January we will host staff connection video conference calls. These will be short (60ish minutes) calls used as a way to connect with other staff members, ask questions, and learn more about working at Camp Ho Mita Koda. These are not mandatory, but are a great way to get to connect with other staff before the summer. If video isn't your thing, you can still call in and participate in the calls (we just won't be able to see your smile face!).

Paperwork

With only a few short months left until staff training begins, I want to remind you that in order to attend training and officially join the team, we require that all paperwork, found on your [STAFF DASHBOARD](#), be completed prior to training and attendance. Please pay close attention to the form categories (Volunteer Positions, Paid Positions, All Positions) so you complete all categories which are relevant to your position.

Additionally, please take just **60 seconds** and follow the link below, input some quick info, and hit complete to submit your mandatory background check. The results will automatically be emailed to our office and you will be checked off! ***If you have already completed the background report in 2021, you DO NOT need to do this again.***

<https://camphomitakoda.quickapp.pro/>

Lastly, there has been a change with our insurance provider which now mandates a Child Abuse Recognition and Prevention course to be completed prior to staff training. This is a requirement for ALL new and returning staff and volunteers. The total online course module should take no more than 10-15 minutes. **Keep an eye out in the next few days as you will be entered into their system and a personalized link will be sent to you.** We track who has completed the training on our end. Again, this is required!

Congrats on making it to the end of this first pre-season email! I am thrilled to meet each and every one of you and am looking forward to being a part of one of the best summers ever. Please feel free to contact me at any time with any questions that you may have regarding camp operations. Additional information emails will be sent out in the upcoming weeks. I look forward to welcoming you all to CHMK in a few short months.